



Fourth Quarter 2022 News from TRICOM

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Important Year-End Tax & Wage Updates

As 2022 ends, we are preparing for the new year with an eye on the ever-changing industry landscape. One thing that can help your staffing company be prepared for 2023 is to be up-to-date on important changes to wage and tax laws.

We've assembled a list of the top wage and tax changes for 2023. From minimum wage increases, to Federal tax changes, to Earned Income tax credit notice requirements and more, we've collected the information you need to face 2023 with confidence.

[CLICK HERE](#) TO READ ABOUT IMPORTANT TAX AND WAGE UPDATES SLATED FOR 2023.

Upcoming Webinar: Best Practices for Minimizing Financial Risk to Your Staffing Business



Date: Thursday, January 19, 2023
 Time: 2 pm EST / 1 pm CST
 Duration: 1 hour
 Cost: Complimentary

[Click to Register! »](#)

Client financial distress can present significant challenges for staffing companies and can drastically affect your company's bottom line. Join TRICOM for our January *Industry Insider* webinar series as Heather Ries, Partner, and Diane Geller, Partner, from Fox Rothschild share insightful analysis of the issues that staffing companies must address to minimize risk from client financial distress and what to do if a client files bankruptcy.

Attendees will learn:

- How to minimize the impact of a client's financial issues or bankruptcy
- What happens to your contract with the client debtor
- Who is responsible for staffed employees' wages
- Whether an outstanding invoice for staffed employees is entitled to priority payment in bankruptcy
- What to do if you receive a demand from a bankruptcy trustee for return of payments received by your staffing company

Did You Know? New Podcast Alert! Identifying and Mitigating Cyber Security Risk

Do you worry about data breaches associated with a remote workforce?

Did you know there might be current business practices you partake in that increase your company's cyber security risk?

Do you believe that the size of your staffing company and whether you collect sensitive data impacts your risk of becoming a target for a cyber-attack?

Do you believe the cost of cyber insurance outweighs the potential benefits?

In this Insights with Insiders podcast, legal, tax, and insurance experts join TRICOM's President/ CEO, Julie Ann Bittner, to discuss these questions and more. Joined by Sarah Davis, Of Counsel with Becker LLC, Bob Thompson, Vice President at WorldWide/PHLY, and Jerry Grady, Managing Partner for UHY LLP, this podcast addresses the rise in the cost and frequency of cyber security breaches, latest cyber security risk trends, risky behaviors that companies may not realize they're partaking in, ways to mitigate risk (including cyber insurance), and more.

[Click to listen!](#)

Watch for NEW PODCASTS posted on TRICOM's home page as well as on our Spotify channel. We bring you insightful and relevant conversations on topics that are impacting staffing company owners right now. They're discussions you won't want to miss!



Get the latest industry news, resources and updates right to your newsfeed by liking TRICOM on [Facebook](#) and following us on [Twitter!](#)

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Events:

December 26 — TRICOM office closed for Christmas holiday.

January 2 — TRICOM office closed for New Year holiday.

March 6 - 9 — SIA Executive Forum. Fontainebleau Hotel, Miami, FL. [staffingindustry.com](#)

New On TRICOM.com!

One of the things we're looking forward to in the new year is all the staffing industry conferences and events. They are a great opportunity to learn about the latest staffing industry news and trends, gain new ideas, and connect with new and old friends and colleagues. We keep a running list of state, regional, and national conferences on our website. You can find it at [tricom.com/resources/event-calendar](#). We hope to see you at an event in 2023!

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